AGREEMENT BY AND BETWEEN

THE BROOKLINE SCHOOL COMMITTEE

AND

THE BROOKLINE EDUCATORS UNION

JUNE 2025

WHEREAS as the result of Problem Resolution System ("PRS") complaint filed in February 2025, the Massachusetts Department of Elementary and Secondary Education ("DESE") determined that the 2024-2025 schedule for students at Brookline High School did not meet the required 990 hours of structured learning time;

WHEREAS, DESE required that by July 11, 2025, the Public Schools of Brookline ("District") submit a copy of the 2025-2026 school calendar and daily schedule for the high school that demonstrates that students will receive 180 days and 990 hours of Structured Learning Time for the 2025-2026 school year;

WHEREAS, high school administrators and representatives of the Brookline Educators Union ("Union") met to establish a schedule to commence in the 2025-2026 school year that ensured compliance with the 990 hours of structured learning time and the 180 days of school (such schedule is referred to as the "Pilot Schedule");

NOW THEREFORE, the Union and the Brookline School Committee, collectively referred to as the "Parties" agree as follows:

- 1. The District shall submit the Pilot Schedule to DESE by July 11, 2025 as required in the Corrective Action.
- 2. The Pilot Schedule shall be implemented at the start of the 2025-2026 school year not withstanding any contrary provisions in the Parties' collective bargaining agreement.
- 3. The development and implementation of the Pilot Schedule at the High School shall not be used to demonstrate a practice or as a precedent in any other matter or schedule in the District.
- 4. During the 2025-2026 school year, the Parties recognize that they will be commencing negotiations for a successor collective bargaining agreement and nothing in this June 2025 Agreement shall limit the Union in making proposals with respect to consideration for the changes required by the Pilot Schedule.
- 5. No later than the end of the first marking period of the 2025-26 school year, High School Administration shall convene a "Schedule Committee" to review the Pilot Schedule and make recommendations, if any, for changes to the Pilot Schedule or for a new schedule which shall not be implemented prior to start of the 2026-2027 school year.

6. While the District and the Union recognize that the schedule for high school students must satisfy the 990 hours of structured learning time, the schedule for the 2025-2026 school year is a pilot that may be extended by mutual agreement of the parties.

Agreed to by the Parties on the date(s) indicated below.

For the Brookline School Committee

For the Brookline Educators Union

Valerie Frias, Chair Date: 6/12/25